



Internship Report

On

“Bridging Literature and Industry: A Practical Learning Experience In the Garments Sector”: A Study in the Textown Industry Ltd

Supervised To:

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Declaration of Intern

Thereby, declare that the internship report on "Bridging Literature and Industry: A Practical Lending Experience in the Garments Sector" A study in the Texttown Industry Ltd that I have submitted for the completion of my B.A. Degree is an authentic and original piece of work completed during my internship at "Texttown Group" Ashmalia, Savar, Dhaka. This report has not been submitted to any other institution or for any other purpose. The Information, data, and analysis presented in this report are based on my internship related experiences and observations. I acknowledge and value the assistance and direction provided by MS. Mahinur Akther, my internship supervisor. I am not only confident that my analysis will aid in providing a clear profile and concept of Texttown Group Savar, Ashulia Branch's overall condition, but also you will find the time and effort I have invested in this report to be worthwhile



Nishita Nourin

ID: 211-10-736

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Certification of Supervisor

This certifies that Nishita Nourin, ID: 211-10-736, Department of English, Daffodil International University, prepared the internship report on "Bridging Literature and Industry: A Practical Learning Experience in the Garments Sector A study in the Textown Industry Ltd." She prepared this internship report under my supervision, and I found her to be resourceful and committed to her work. This report is a genuine piece of work that I over saw.



Mahinur Akther

Lecturer

Department of English

Acknowledgement

Alhamdulillah

I would like to express my sincere gratitude to Almighty Allah, the Lord of the Worlds. Without His infinite grace, mercy and guidance, it would not have been possible to successfully complete this internship program and report. Our supervisor, Ms. Mahinur Akther, Lecturer has our sincere gratitude for all of her assistance, advice, and support during the research and preparation of this report. This study would not have been possible without his scientific curiosity, support, and direction during this endeavor.

I want to express my gratitude to each and every one of our English teachers at DIU. We are grateful to the management of TEXTOWN Group Limited for providing me with the chance to complete the industrial training successfully and for their insightful recommendations. We would like to express our sincere gratitude to every employee of TEXTOWN Group Limited for their gracious assistance and cooperation in making the training a success. We sincerely appreciate your kind assistance.

Finally, but just as importantly, we will always be grateful for our family's love and support.

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Chapter 1: Introduction

My industrial training served as the basis for writing the project report. The "Guidelines for Project Paper with Internship" instruction, which contains intern duties for project papers and internships, was given to me during my first meeting with the academic supervisor. I created a "data collection" plan and took notes for every project paper chapter in accordance with the guidelines.

The main sector of Bangladesh's industrial sector is the textile and apparel industry. It is also Bangladesh's biggest source of foreign exchange earnings. One of them Knit dyeing is rapidly growing since it requires less capital, requires less backlinking, and yields higher profits than woven clothing. For this reason, the export of clothing dyed with knit has increased significantly in recent years. Without industrial training, textile education is lacking. Since this industrial training bridges the gap between theory and practice, it can be applied to the industrial setting. I was given permission to complete two months and ten days (10 weeks) of hands-on industrial training at "Textown Industries Ltd.", a comprehensive knit dyeing company that is entirely focused on exports. It has enough knitting and knitted wear manufacturing facilities, as well as units for fabric knitting and knitting dyeing and finishing.

Workshop The trainee gains understanding about the performer's work culture, skills, attitude, etc., which enhances the knowledge to boost output and services. A university education gives us a wealth of theoretical knowledge as well as some practical experience. Despite this, industry experience helps us learn about the technical support of modern machines and how to handle various processing stages. Additionally, it gives us some useful information about industrial management, work study, efficiency, purchasing, maintenance, and utility of machinery as well as how to teach it. Theoretical knowledge alone cannot accomplish the former. For this reason, it must be carried out using a practical understanding of the subject matter. Conversely, through industrial connection, we develop the bravery and motivation to accept self-responsibility and become suited to the industrial environment.

Chapter 2: History of the Project Development

TEXTOWN: has worked in the textile sector for 35 years. When the Board of Management purchased a spinning line from Cotton Yarn in 1991, they made their first foray into the textile industry. The company currently operates a vertically integrated knitted clothing manufacturing unit that is entirely focused on exports; that is, it has its own spinning facilities to make yarn, which is then used in internal fabric and garment production processes to create clothing for export. The factory is located in Bara Rangamatia, Ashulia, Savar, on Dewan Idris Road. It currently employs 6000 people.

The project's vision and mission are: The primary goals and objectives of TEXTOWN Group Ltd. are

manufacturing and distributing premium ready-made garments (RMG)

Growth the company steadily for sustainable growth and skilled employees in the apparel Industry.

Mission is to ensure sustainable growth and customer satisfaction By providing high quality and affordable products and opportunities for growth for employees. Increase awareness regarding customer requirements throughout the organization. By providing training to develop efficiency of the employee. Address: Factory: Dewan Idris

Road, Kathgora, Ashulia, Savar, Dhaka Telephone

: 01730353377,

WWW.textown.com

Chapter 3: Methodology

I would select a field where I wish my career would be. Since this helps me get a job, it must be useful. My heart is in the ready-made garments and it takes me three months to find a job at the TEXTOWN Group Limited."

Project method - This thesis is done under the official guidance of my university. Split it up into three stages. Step 1: Data collection. I grab a notepad and begin writing down my activity, learning, and observation there. The second Categorizes that information. A word file lone single file with all chapters] Ptipared package will be uploaded in accordance to the instruction. From there, I begin to take the information down from the notepad and order it into chapters. Then there's audit, change and refresh. After the first submission, he comments and marks what I should change in my paper. From the comments Still in the final editing. I have weekly meetings with my supervisor for updates and solutions to the problems during this project work. Your assignment is submitted to the library for plagiarism.

Chapter 4: My Experiences at Knitting

In the knitting section. I learned how yarn is made into cloth. Modern knitting machines produce different types of fabrics, which are then used for dyeing and garment making. Here I get an idea about gauge, density, yarn type and machine settings. While working, I realized that the quality of the fabric depends on the perfect work at the knitting stage. If there is a slight mistake here, the entire batch of clothes can be ruined. Therefore, caution and technical knowledge are very important in this section. Now let's talk a little about the machine. The Textown group has different types of knitting machines.

1. Single jersey circular knitting machine.
2. Double jersey circular knitting machine. Each Jersey Circular Knitting Machine of the two has following specifications.
3. Production is in runs assisted by mechanical fitters. For each man-machine/mechanical fault of any machine repair and work supervised by technician incharge. Production officers consider day-to-day production chasing the supervisor, workers and the like.
4. Yarn:
 5. Yarns are the life blood of a Textile Industry. Yarn is a long continuous length of interlocked fibres, suitable for use in the production of textiles, sewing, crocheting, knitting, weaving, embroidery, or ropemaking. We are all that have seen so many claims of the different Yarns done by Textown.
6. The yarns of different types can be used in the knitting section of TEXTOWN which is described as:
7. Cotton Yarn Carded.
8. Yarn made of combed cotton.
9. Yarn for Slub Caution.
10. 50% Modal Yarn and 50% Cotton
11. Grey Mixture.
12. Elastane/Spandex Lycra Yarn

13. CVC (40 percent cotton)

14. Yarn (polyester).

15. Polyester Yarn.

16. Mélange de Cotton

17. Different Yarns Dyed from Cotton.

18. PC 114 Count Yarn, 60% Polyester, 40% Cotton.

19.

Viscose Yarn (20).

21. Slub Yarn Carded.

22. Textiles Made by Texas Town Fabrics Ltd.:

- One jersey.
- One Lacoste.
- Lacoste double.
- Pk twice.
- Jersey that is heavy.
- Fabric Ribs (1/1, 2/1)
- Ribs of Lycra (1, 1, 2)
- Interlock in plain form.
- Lycra single jersey full feeder.

- One half feeder lycra jersey.
- One half feeder lycra Lacoste.
- Teri textiles.
- A few production parameters are shown here.
- diameter of the machine.
- Revolutions per minute (rpm) of the machine.
- number of operational feeds or feeders.
- machine gauge.
- number of yarns.
- Time is needed.
- efficiency of the machine's operation.
- GSM Change:
- major VDQ pulley control.
- Machine running efficiency.
- Changing of GSM:
- Major control by VDQ pulley

minimal control through altering the stitch lengths.

The fabric's G.S.M. is determined by the tension pulley's location. G.S.M. is decreased if the two pulley movements are in a positive direction. Additionally, G.S.M. will rise in the other direction.

Chapter 5: Dyeing section

The dyeing section was the most interesting for me. Here, the plain grey fabric is transformed into various colours. I got to see the batch dyeing, lab dip and shade matching processes up close. Lab dip dyeing is done on a small piece of fabric, and then, after receiving the buyer's approval, it is dyed in large batches. In dyeing, chemicals, dyes, water, and temperature all have to be controlled precisely, otherwise color defects occur. I also learned how water treatment plants are used to protect the environment. Working in this department, I realized that science and art go hand in hand. LAB is one of the most important branches of dyeing.

- Goal of the Lab Dip:
- LAB dip The following are the main goals of LAB dip:
- The second dye recipe is used for estimation.
- The dyed sample and swatch are compared using a light box or spectro flash.
- to ascertain the updated sample dyeing recipe.
- The evolution of Dip
- Getting a normal swatch
- Reading from a spectrophotometer
- Software for recipe startup
- The startup recipe is provided.
- Pot dyeing via hand dispersion (pipetting). Unload
- Standard washing
- Acid cleaning
- Warm washing
- Department of Quality Control (QC)

From my experience working in the quality control department, I understand how difficult it is to maintain the quality of a garment. Here, in-line inspection (checks during production) and final inspection (checks before shipment) are done. I learned how to check for sewing defects, size discrepancies, color defects, weight and shrinkage. QC officers use AQL (Acceptable Quality Level) to determine whether an order is acceptable. From this, I realized that to survive in the global market, the real challenge is not just production but maintaining quality.

Finished Goods:

One The clothing sector of TEXTOWN Fabrics Ltd. receives its processed colored fabrics. As a result, dyed finished fabrics are kept in the finishing compartment for a while. All supplied tissues are listed in the tally book according to the lot number, amount, tissue diameter, buyer name, color, and other technical records maintained.

Remarks:

TEXTOWN has separate stores of material, final goods etc. The finished product cannot be stored because there is no room for it. It means adding shop space. The store of the above integer inventory in TEXTOWN Fabrics Ltd. is acceptable. Every once in a while, they deviate from the perfect formula and other times, they're passable. Merchandising and Marketing Department: Merchandising: Merchandising is the heart of the garment industry. This department serves as a bridge between the buyer and the factory. While working here, I have learnt how to communicate [Liaison] regularly with foreign buyers, how to confirm orders, time and action calendar. It's of utmost importance that the samples are made and dispatched promptly for each order, as no production can commence without the buyer's consent on the samples. Merchandisers do sourcing, follow up with production, price negotiation and order follow up for shipments. The buyer dealing with is the mainly higher marketing officer, merchandiser officer etc. The industry has some 2 entrenched buyers. The orders of buyers are constant throughout the year. The marketing officers & the merchandisers liaise with the buying houses to receive the orders. I discovered that patience through planning and good English communication skills are so incredibly valuable in this space. I am still studying at the English Department of Daffodil International University. In this regard, I have been very helpful in studying in the English Department.

Chapter 6: HR and COMPLIANCE

The HR & Compliance department has given me a new perspective. Here I have learned about employee recruitment, training, salary structure, and how to handle workers' grievances. The Compliance department ensures that labor laws, safety measures and codes of conduct given by international buyers are followed. I witnessed fire drills, safety training, and worker welfare programs. This experience taught me that not only production, but also the social responsibility of an industrial organization is equally important. I have seen HR working on these issues , zero abasement policy, working hour policy, security policy, health and safety committee. They are also concerned about health. They are in charge of health- Drinking water at least 4. 5 L/day/ employee, drinking water vassal clean at a time in a week, water reserve at least once in a week, water centered person with cleanness.

MAINTENANCE

Machines, Buildings and other service facilities suffer from wear and tear and exposure to environmental conditions inevitably leads to deterioration if not taken care of properly casing the service facilities to make them unserviceable at its end. The lifestyle of machinery Any kind of machinery or any kind of equipment has a life and in man's endeavor to keep keep renewing such equipment from time to time, they have to be played with renewed, turned into new and In industry therefore there is no escaping the need lo services, and keep the equipment in piping condition and elongate its life, so far as it is possible to do and so far as the finances exist any way.

Chapter:7 Limitations

One, I have less than three months left for my internship and project paper, even though I am enrolled for a four-month semester. I don't have enough time to gather information and organize everything. After being an officer as an intern, I don't have much time to work on the paper. aside from this project paper and internship. I also need time for another class. Therefore, I don't have enough time to think, prepare project papers with you, and organize the office.

Limitations of the data

Along with a solid reputation, TEXTOWN Group has a few trade secrets. An intern will not be granted access to their network, computers, confidential data, or permission to interact with clients. I don't get any data because of this. Furthermore, according to corporate policies, I am unable to provide certain confidential information.

Access restriction

"Besides, being a non-regular employee, the company has also not granted me the authority to talk with the clients and production officers at the factory." Therefore, I am unable to explain what core TA does. A marketing officer's job is to act as a liaison between production officers and purchasers. Therefore, I am unable to tell you what a marketing officer's primary responsibility is.

Insufficient experience

I'm doing an internship and writing a project paper for the first time. It can be challenging for a new employee to properly compose papers, gather information, operate in an office, establish corporate communication, etc.

Chapter: 8 Findings

SWOT analysis would be the best approach to illustrate clearly what I found about TEXTOWN Group limited.

TEXTOWN has skilled staff members and sophisticated technology that can deal with all kinds of foreign and local buyers smartly. And the success of their long track record of good producing, making them famous. Allows time for praying, lunch break, snack time, cost are things. OVS, PRIMARK, Kappahi etc: these are the brands that promote them and then as their consistent customer as well this speaks to their product quality.

Weakness: TEXTOWN Limited doesn't have a standalone official website, this then becomes a nightmare to those that need them online. And there are no female employees. period.. They have only 2-3 female staff. Which creeped me out a lot.

Opportunity: They now have an excellent chance to grow their business if they alter some marketing policies, boost production, and cultivate positive relationships with more local customers.

My Self

Strength: I can quickly adapt to the place .I am a fast learner and I am strong technically.

Weakness: I am embarrassed to ask a question sometimes.

Possibility: I have more time to enroll in classes, recover, and gain experience that will help me reach my objectives.

Chapter : 9 Recommendations

The employees' monthly pay date can be specified by TEXOWN Group Limited. They might make a formal website. The sample fabrics can be kept on a separate shelf away from the workplace. To make sure it is being monitored, they can create distinct codes for each fabric but just one code for a particular fabric. All of the materials that are kept together can have their unique codes maintained serially. Later on, that will be helpful. For the exclusive use of internal staff, they can set up a personal server and publish all real-time updates there. A server can be used to transmit information about stock, hangar location, and the state of creating random textiles. This way, each group can examine the same data without interfering.

To reach the aforementioned figures, I would recommend improvements be made as soon as possible in the following areas.

This company lacks a supply chain and a procurement department, which is the cause of the merchandiser's acquisition of all clothing raw materials. Because of this, they experience pressure to ship the item, and occasionally they do so before the scheduled shipment date. In such cases, the corporation pays the additional amount for the air shipment. Therefore, the merchandiser may simply send the goods on schedule if the sourcing or supply chain department obtains raw materials from the supplier.

The operation planning department must be powerful and time management practiced. Here productivity is low because of less command of the authority on the production. It would need to be raised with the above average productivity.

1. The quality assurance system should be modernized because quality is the top priority of all international buyers.
2. The working environment should be increased. The pay scale is very poor which needs to be increased because companies will lose potential employees due to their policy.
3. Distribution of power should be well managed and transparency among the workers and the management should be followed

4. Instead of a short-term relationship, Merchandisers need to develop a long term relationship with the key practices - buyers, buying houses and suppliers etc. As the industry is in a state of falling this should always regularly check the annual growth rate by the use of BCG.

Consultancy with expertise in clothing on development tactics would also be beneficial to increase output.

10 TEXTOWN should locate their position according to the product life cycle and of their competitors, as to apply any corrective measures for them to compete & survive.

TEXTOWN can make their own design division and then design products for the marketing. And for that purpose, they can hire experts in fashion designing to get impressive and effective upshot results.

Chapter: 10 Conclusion

For the freshers of the textile field, industrial training has a revelation for the young boy or girl in you. This program lets us flow very freely through all segments of the industry to become familiar with industrial work on a process sequence basis of the production line. In conclusion, based on our 2 months observation of the industry and the research and development section in particular, we can say that the woven part of this industry has high potential due to the fact that the industry is operating with all sorts of modern machinery and highly experienced persons. But we want them introducing the printing part in their dyeing floor. Industry capacity to be created Order capacity to be set with the industry which has been seized.

Moreover, we found fewer working opportunities for women was excellent. They should facilitate the employees more to get the best outcome.

Internship Certificate



TEXTOWN LIMITED

20th August 2025

TO WHOM IT MAY CONCERN

This is to certify that **Ms. Nishita Nourin**, a B.A. in English student of Daffodil International University, bearing Student ID: 211-10-736, has successfully completed her internship program at Tex Town Limited, a 100% export-oriented knit garment industry located at Dewan Idris Road, Bara Rangamatia, Ashulia, Dhaka. She attended the program from 5th July 2025 to 19th August 2025, during which she was introduced to, and in some cases participated in, the systems, processes, and working procedures of the following departments:

- Knitting
- Dyeing
- Garment Production
- Garment Printing and Embroidery
- Finishing and Packaging

Throughout the internship, she was found to be punctual, sincere, hardworking, and eager to give her best efforts.

We wish her every success in her future career.

Md. Mofazzel Molla

Assistant General Manager (HR, Admin & Compliance)

Tex Town Limited



Chapter 11: My Working time

I have tried my best to put my experiences, observation, findings, and knowledge into this project paper. It is hard to express all in one paper properly and there might have lacking. Because of the limitations, I could not experience all the tasks of an executive marketing officer properly. But I have used and developed some personal and professional skills like communication, documentation, technical, management, professional grooming, emotional intelligence etcetera. I have learned so new things, gathered experience, and build a belief that I can be someone or something one day throughout the internship.



Chapter 12: Some Machine

The major part of the study will be based on readymade garments, especially on oven fabric as I have to work for a fabric production company. Different types of fabric, raw materials of fabric, fabrics production process, marketing process, communication process with client or buyer or merchandiser and factory staff, documentation, etcetera will be the area of my study.



Chapter 13: Board of Directors



Chapter 14: Certification And brands

