

Internship Report on Financial Performance Analysis of Acme Technologies Ltd.



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Program: BBA, Major: Finance

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Submitted To
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Date of Submission: January 14, 2025

Letter of Transmittal

Date: January 14, 2025

Md. Kamruzzaman

Assistant Professor and Head

Department of Innovation & Entrepreneurship

Faculty of Business & Entrepreneurship

Daffodil International University

Subject: Submission of an Internship report on “Financial performance analysis of Acme Technologies Ltd.”

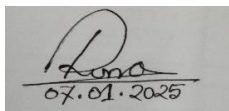
Dear Sir,

Publishing my internship report on “**Financial performance analysis of Acme Technologies Ltd.**” As a prerequisite for the BBA program in the Faculty of Business Administration. I presented the report and achieved every single of the mentioned criteria. Furthermore, to the academic knowledge I gathered, this internship and report writing offered myself with an opportunity to fully understand the subject's consciousness.

I have put in numerous attempts to be sure that this report is accurate and informative. I hope this report stands to your expectations and appreciate you for your work.

I should add say that without your support and guidance, I might not conclude my report. We will be delighted to answer whatever questions you may have.

Yours Sincerely,



Kaniz Fatema Runa

ID: 201-11-6462

Program: BBA

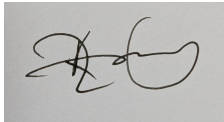
Major: Finance

Department of Business Administration

Approval Certificate

This is to certify that **Kaniz Fatema Runa**, ID number 201-11-6462, BBA (Finance Major), is currently enrolled as a regular student in the Department of Business Administration of Daffodil International University. She prepared for this internship under my direct supervision after complete her internship program at **Acme Technologies Limited Company**. "Financial Performance Analysis of ATL" is the title of her internship.

I wish her every success.



Md. Kamruzzaman

Assistant Professor and Head
Department of Innovation & Entrepreneurship
Faculty of Business & Entrepreneurship
Daffodil International University

Acknowledgment

I would be grateful to Allah, the Mighty One, the Universe's Supreme Authority, for presenting myself with the opportunity of beginning this particular stage in my professional history. Writing this report has been made easier by my internship experience, and I am honestly appreciative for the understanding and capabilities I obtained all over this time.

I am conscious of how collaboration often serves as the driving force for individual accomplishments.

Most all, I would also like to show my sincere gratitude to Assistant Professor and Head Department of Innovation & Entrepreneurship Md. Kamruzzaman, Faculty of Business & Entrepreneurship, Daffodil International University. The improvement and efficient execution of my work experience program were greatly improved by the supervisor's guidance and support.

Additionally, I would like to thank Md. Saiful Islam, the Manager of Accounts at ATL for giving me the support and direction I needed to collect this report. My gratitude also goes out to Md. Limon Hossen, the Manager of Human Resources of Management, Md. Khursheed Alam, and the Head of Budget Department for cooperating during my internship time.

Finally, I would want to show my gratitude to everyone whose constant encouragement and support contributed to making achievable for me to finish this report.

Executive Summary

This report contains an in-depth overview of the three -month's internship at Acme Technologies Ltd. that was completed as part of the BBA program at Daffodil International University, I utilized comparative analysis to evaluate the financial performance. I have done my best to provide you a comprehensive understanding of the financial performance analysis of ATL. The publication tries to give people an extensive overview of the financial performance has chosen in accordance with ATL standards, with a particular emphasis on my work at ATL, Mirpur DOHS Dhaka.

Each chapter's findings have been emphasized in this report. My research of this is introduced in the **first** chapter. The overview of Acme Technologies Ltd. is the main topic, **second** part focuses on overview, the **third** chapter illustrates how to investigate & evaluate of financial performance. An assessment of Acme Technologies Ltd. from 2019 to 2023. Findings, suggestions, a conclusion, and a reference section are all included in fourth chapter.

Asset, revenue from construction service & sale apartments with the previous change, and comparison of each mode across the five prior years are all graphically shown in this report, which is remarkable.

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Chapter 1 Introduction

1.1 Introduction

Over the past couple of centuries, Bangladesh's real estate marketplace has experienced significant transformation. The industry has developed to be one of the most profitable in the whole country due to the country's fast growth in population and urbanization, and increasing demand for both commercial and residential properties. With a number of services including residential projects to commercial spaces, land development, and property management, real estate businesses in Bangladesh play a key role in developing the urban landscape.

Acme Technologies Ltd. Is a developer and construction contractor started its journey in May 2009 as a Real Estate Company. Offering residential apartments, commercial complexes and industrial buildings with affordable price.

1.2 Origin of the Report

Each student must finish an internship with a company and write a report during the last semester of the BBA program at Daffodil International University in order to graduate. The requirements of the internship program evaluation procedure are met by this report. Her Three-month internship at the Acme Technologies Ltd. I wrote this internship report on the mentioned to pics after consulting with my supervisor, Kamruzzaman, Assistant Professor and Head Department of Innovation & Entrepreneurship. Faculty of Business & Entrepreneurship, Daffodil International University, under the direction of my organization supervisor, Ariful Haque, An Executive Audit Officer, Mirpur, DOHS, DHAKA.

1.3 Rationale of the Report

Businesses that construct infrastructure, buildings, and real estate, such as: Commercial, industrial, and housing developments, bridges, tunnels, highways, and roads sidewalks Land

development Preparation of the location one of the greatest industries in the world is construction. This critical profession connects communities, improves society, and develops jobs.

ATL has developed a unique approach to provide enhanced services, relationship and profitability. Their clients, the focus of this report is “Financial Performance Analysis of ATL”. This is because ATL is becoming increasingly important around the country, especially in Mirpur DOHS with large numbers of people who pursue the ATL values. I want to understand how ATL's ethical beliefs and distinctive financial methods affect business and inclusivity.

1.4 Significance of the Report

A vital part to the four-year BBA program is this internship report. This is due to the fact of understanding and academic errors dissolve when theory and practice are blended. This internship program enables students a chance to create networks and connections. In fact,

Getting a job is often improved by connections. Students acquire knowledge and are made prepared for job market in this way. Bangladesh has become a developing nation with an elevated proportion of unemployed freshly graduated students. They were unable to gain regular employment experience while building a network system, and they needed internship experience, which is necessary for finding a job.

Hence, the internship's value is well-established as an important part of her four-year BBA course for learning.

1.5 Objectives of the study:

1. To evaluate the financial performance of Acme Technologies Ltd.
2. To find problems and make possible recommendations to improve the performance.

1.6 Methodology:

The methodology and methods for gathering and evaluating information are given in the study on ATL's financial performance. The nature of the study, the resources at present, and the research purposes contribute to the strategy selected. The process of collecting data and organizing it depending on applicable topic areas is termed as methodology. developed to attain the goals of the research. Primary as well as secondary sources of data have been collected in order to create an unbiased report and satisfy the primary and the study's other objectives.

Secondary Sources:

- Annual Report of ATL from 2019 to 2023.
- Various books, brochures, essays, brochures, reports and information.
- Surveys or Interviews: In order to gain knowledge regarding the financial management methods, significant people within the organization, which include monetary officers, executives, and all parties involved, should be researched or spoken.

1.7 Data collection

Data collection is the process of collecting and measuring information about variables of interest in an established and systematic manner, which allows answering research questions, testing hypotheses, and evaluating results. Two types of data collection methods were used in this study:

1.7.1 Data analysis:

Quantitative Analysis:

Estimating while assessing the financial data using the utilization of numerical and financial analysis methods. Financial modeling, trend analysis, and ratio analysis.

1.8 Scope of the Report:

For any reason, my scope had limitations because I was an intern. During collecting the data for my report, I complied to specific formality. This evaluation will enable an in-depth knowledge of ATL's financial performance as well as the numerous components of ATL's various products and services. In the end, the ATL's financial position in the banking industry as determined by its performance during the previous five years.

1.9 limitations

This is a list of the limitations I observed in composing this report:

- ✓ The lack of time such an in-depth and thoughtful evaluation was one of the difficulties that inhibited this research project from being lengthy.
- ✓ Another significant issue that was found during this particular investigation's progress was data confidentiality.
- ✓ Additional components that provided a barrier during that period were business and rush hours.



Chapter 2

Overview of Acme Technologies Ltd.

2.1 Overview of Acme Technologies Ltd.

Acme Technologies Ltd. Beginning on April 1st, 2009 with a small project; it's operated as a private limited company. Additionally, it began as a real estate company later progressively expanding out into different sectors, such as Acme AI, Acme Services, and Acme Construction. 630 1st floor Road # 09 (originally known as Can't Link Road) Mirpur DOHS Dhaka 1216, Bangladesh, is the main office of Acme Technologies Limited. Mirpur DOHS is a strategically located planned residential community with all the facilities and amenities at hand that meets everyone's requirement to lead a decent family life. It is served by very good road networks & links. ATL cordially invites clients to its world and assure them that their endeavor suit client's taste, met all of them their expectations and satisfied them. Moreover, currently they use their organization to manage their global operations. Acme AI Ltd. is a data annotation outfit & artificial intelligence solution developer.

2.2 Company Profile – ATL

Company Name	Acme Technologies Ltd.
Industry	Developer & Construction contractor
Legal Form	Private Limited Company
First Sector	Real Estate
Registered Office	630 1st floor Road # 09 Mirpur DOHS, Dhaka 1216
Chairman & Managing Director	Maj Gen Syed Fatemi Rumi

Directors	Brig Gen Mosharaf Hossen (Real estate) Md. Firoz Alam (Construction)
Opening Ceremony	5th May,2009
Website	www.acmetechltd.com
Email	sales.acme@acmetechltd.com
Number of employees	300

2.3 VISION OF ATL

- To be leading all in one construction contractor and property developer in Bangladesh
- To earn people, trust & confidence
- To prove as a transparent company

2.4 Mission of ATL

To provide comprehensive construction services to fulfill the customers' needs and expectations by implementing the finest workmanship and engaging in every stage.

2.5 Core Values of ATL

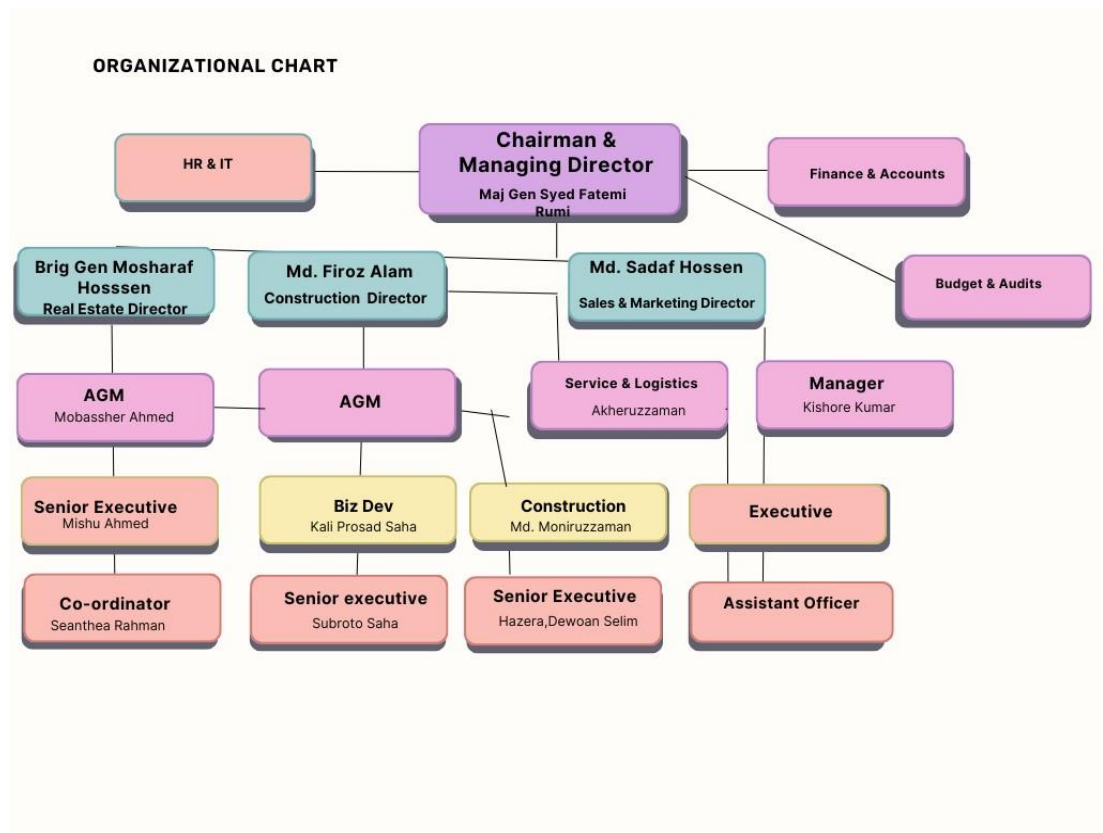
- Trust in Allah Almighty
- Treating client's with respect & faith
- Growing through creativity, invention & innovation
- Integrate honesty, business ethics ➤ Using the new technology.
- Proper delegation, accountability, and transparency.
- Payment on proper time.

2.6 Strategic Objectives of ATL

- Ensuring customer satisfaction.

- Ensuring welfare-oriented banking services.
- Develop executive succession plans and introduce technological changes to ensure the growth of ATL into stable developer company.
- The client's well-being comes first. Establish a healthier and stronger position at the forefront of the developing sector and maintain a stable position with ratings based on quantity.

2.7 Organizational Structure





Chapter-3

Theory Analysis

3.1 Financial Performance Analysis

Financial performance assessment is the process of examining financial statements, ratios, and other economic information to judge an organization's overall performance, efficiency, and financial health. The principal objective of financial performance is analyzing a business's financial strengths and weaknesses through performance analysis enables those in charge create plans to improve the stability and profitability of the company's finances.

Typical important components of fiscal performance analysis consist of:

- **Financial statement analysis:** Analyzing financial statements include looking over and analyzing the cash flow, balance sheet, and income statement in order to better understand the state and performance of the business's financial statements.
- **Ratio Analysis:** For assessing numerous elements of the organization's financial performance, ratio analysis requires calculating and examining a variety of financial ratios, including liquidity, profitability, leverage, and efficiency ratios.
- **Trend analysis:** Trend analysis is a manner of analyzing financial data over time to find patterns and trends that can aid in forecasting and comprehending the past financial performance of the company.

3.2 Keys of Financial Statement

The profitability and fiscal worth of the company is shown in its financial statements. Below is an explanation of the two crucial components.

3.2.1 Balance Sheet

This shows the financial position of Acme Technologies Ltd. This paper provides a breakdown of the ATL financial history from the organization's founding. The balance sheet can be performed to extract significant data, mostly concerning owner's equity, fixed investments, and working capital.

3.2.2 Income Statement

This report analyzes the achievement of ATL over a given time interval. In addition, this is a brief summary that summarizes evidence throughout a particular time frame. As an example, it accumulates monetary data on a monthly or quarterly basis then constantly refreshes before calculating the next period of time. The primary components of this financial statement, which projects net income, are revenue and expenses.

3.3 Balance sheet of Acme Technologies Ltd.

Particulars	2019	2020	2021	2022	2023
Assets					
Non-current assets					
Property, plant & equipment	3069620	2776878	1427941	975496	1,130,770
intangible assets	-	-	1006869	906182	1,273,896.00
			2434810	1881678	2,404,666
Current assets					
inventories	-	-	28669670	43445665	21842611
Construction work in progress	715277455	1042896833	1147393443	1380677599	1,309,622,334
Inter-company receivable	3914414	-	-	-	-
Advance, deposits and prepayments	6895869	11399758	10787866	7426259	49560024
Advance income tax	3061459	1519844	2909341	1546048	-
Cash & Cash Equivalents	24895303	20934232	30983601	33031012	49914831

	770679768	1102696407		1,466,126,583	1,434,854,214
TOTAL ASSETS	773749388	1105473285	1223178731	1,468,008,261	1,437,258,880.00
Equity and liabilities					
Shareholders' equity					
Share capital	6750000	6750000	6750000	6750000	6750000
Retained earnings	14255860	17412459	24076497	27752699	58479423
	21005860	24162459	30826497	34502699	65229423
Non-current liabilities					
Long term loan-noncurrent portion	-	-	17624038	11264362	2322418
Current Liabilities					
Advance received against sales of apartments and services	741487446	1030787117	1146206167	1396190227	1343400291
Accounts payable	6324481	9484284	10711280	13716890	14724117
Long term loan-current portion	-	38140351	14596470	7048056	7995000
Liability for expenses	1870142	1379230	180513	3532926	1109880
Deferred tax liability	-	-	124425	53241	157109
Current tax liability			2909341	1699860	2320642
Provision for income tax	3061459	1519844	-	-	-
	752743528	1081310826	1174728196	1422241200	1369707039
Total Liabilities	-	-	1192352234	1433505562	1372029457

Total Equity & Liabilities	1105473285	773749388	1223178731	1468008261	1437258880

3.4 Income statement of Acme Technologies Ltd.

particulars	2019	2020	2021	2022	2023
Revenue from construction service	76773893	22611323	53477221	32804099	132950498
Cost of construction service	64507846	15732725	-	-	-
Revenue from sale of apartment	-	-	131464762	49250000	465494503
			184941983	82054099	598445001
Cost of Construction service and sale of apartment	-	-	170185690	72037835	547788993
Gross profit	12266047	6878598	14756293	10016264	50565008
Project Overhead :					
Administrative & general expenses	3444640	1439599	1427536	5017544	7454207
Selling & marketing expenses	385400	359847	82016	107999	400821
			1509552	5125543	7855028
Total project overhead	3830040	1799446			
Operating profit	8436007	5079152	13246741	4890721	42800980
Other income			233996	738125	419508
Less: Financial expense	57805	594843	3782933	323967	663821
Net profit before tax	8378202	4484309	9697804	5304879	42556668

Current tax expense	-	-	2909341	1699860	11933812
Adjustment for differed tax liability	-	-	124425	71184	103868
Non-operating income					
Sale of salvage materials	186222	29440	-	-	-
Interest income from bank	182602	162694	-	-	-
Net profit before income tax	8747026	4676443	-	-	-
provision for income tax	3061459	1519844	-	-	-
Net profit after income tax	5685567	3156599	6664038	3676202	30726724



Chapter- 4

Financial Performance Analysis

4.1 Liquidity Ratio Analysis of Acme Technologies:

This section analyzes financial ratios for evaluating Acme Technologies Limited's statement. While investment performance has gotten an extensive amount of consideration, all of the ratios have been addressed in the following sections to decide on overall bank performance.

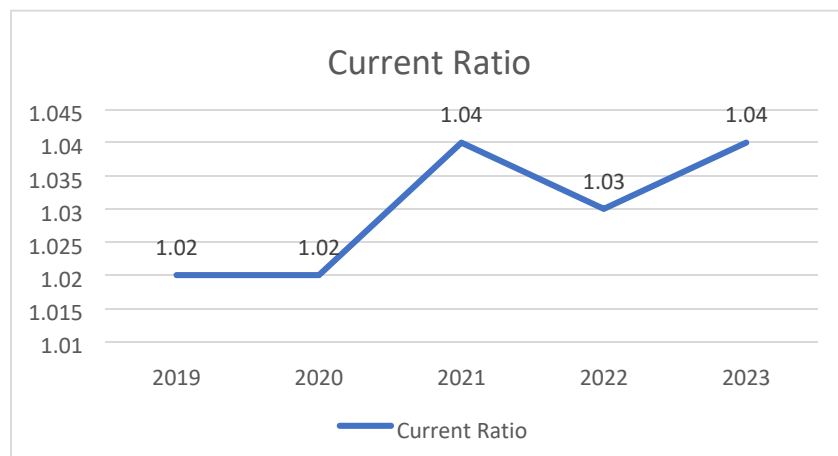
i. **Current Ratio:**

A liquidity ratio referred to as the current ratio evaluates an enterprise's capacity to fund short term needs or payments that are due within a year. Depositors, investors, shareholders, and experts are said to improve the balance sheet's current assets in order to meet its current other expenses and debt.

Calculate as Current Ratio: $\text{Current Asset} / \text{Current liabilities}$

Table 1: Current Ratio

Year	2019	2020	2021	2022	2023
Current ratio	1.02	1.02	1.04	1.03	1.04



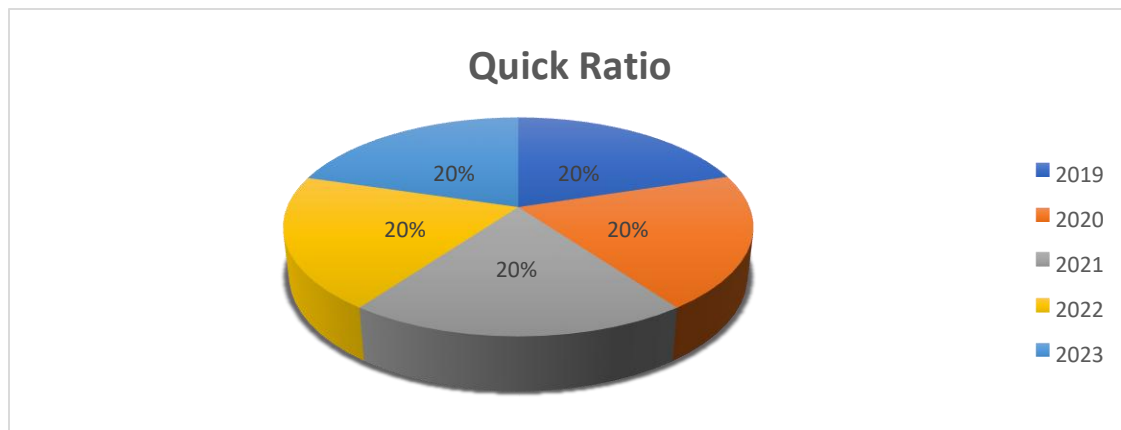
Interpretation:

Current Ratios of Acme Technologies Limited were 1.02 times, 1.02 times, 1.04 times, 1.03 times, 1.04 times respectively in 2019,2020,2021,2022, and 2023. We can see that it has started gradually increasing from 2019. Again in 2020, it increased a bit. But most of the investors want to invest their money into a company with a current ratio of 1 to 2:1 that indicated current assets are almost double the liabilities. Current Ratios of Acme Technologies Limited are less than the standard measurement. A company having a current ratio of 1.04 has a little more current financial assets than the current liabilities. Source: (Acme Technologies-2019 to 2023) [ii](#).

Quick Ratio or Acid Test Ratio:

Quick Ratio = Current asset- Inventory /Current Liabilities

Quick Ratio	
2019	1.02
2020	1.01
2021	1.01
2022	1.00
2023	1.03



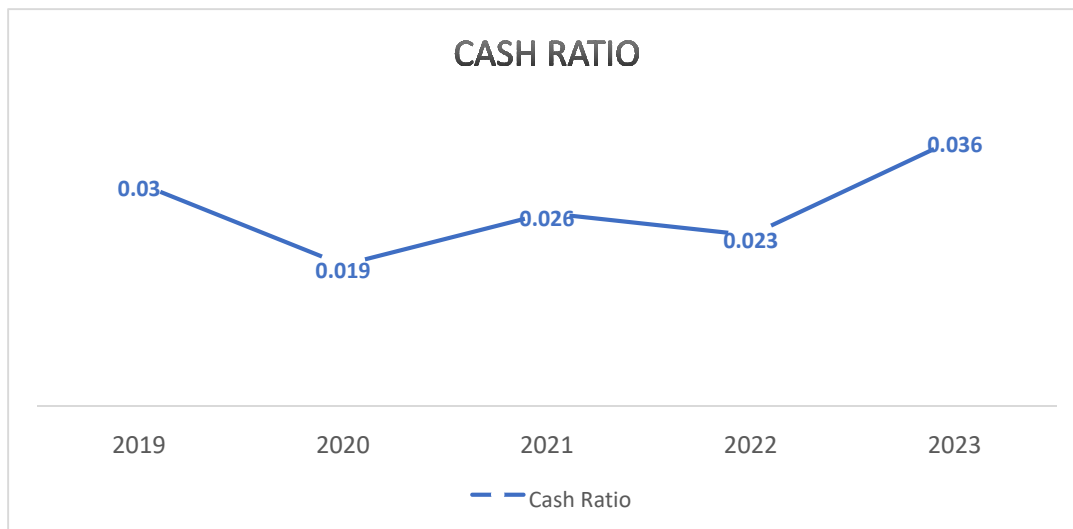
Interpretation:

Considering inventory cannot be included in current assets, the quick ratio is a better measuring stick for the liquidity of an enterprise than the current ratio. It focuses on how well a business can use its most liquid assets—cash, receivables, and short-term investments—to satisfy its short-term obligations. From 2019 to 2022 it has up and down position in quick ratio but in it increased a little bit more in 2023 comparable to previous year. Source: (Acme Technologies 2019 to 2023)

iii. Cash Ratio

Cash Ratio = Cash & cash equivalents / Current liabilities

Cash Ratio	
2019	0.033
2020	0.019
2021	0.026
2022	0.023
2023	0.036



Interpretation:

The ratio stabilized at about 0.02 in 2021 and 2022 after 2020, implying the fact that if the company's savings accounts were still low, they were not growing worse. The ratio's return to 0.03 by 2023, which was equivalent to its 2019 figure, confirmed that the company's cash position had simply stabilized or slightly improved.

4.2 Efficiency or Activity Ratio of Acme Technologies:

I. Total Asset Turnover Ratio

Total Assets Turnover = Net sales / Total asset

Year	2019	2020	2021	2022	2023
Total Asset Turnover ratio	0.41	0.02	0.63	0.06	0.42



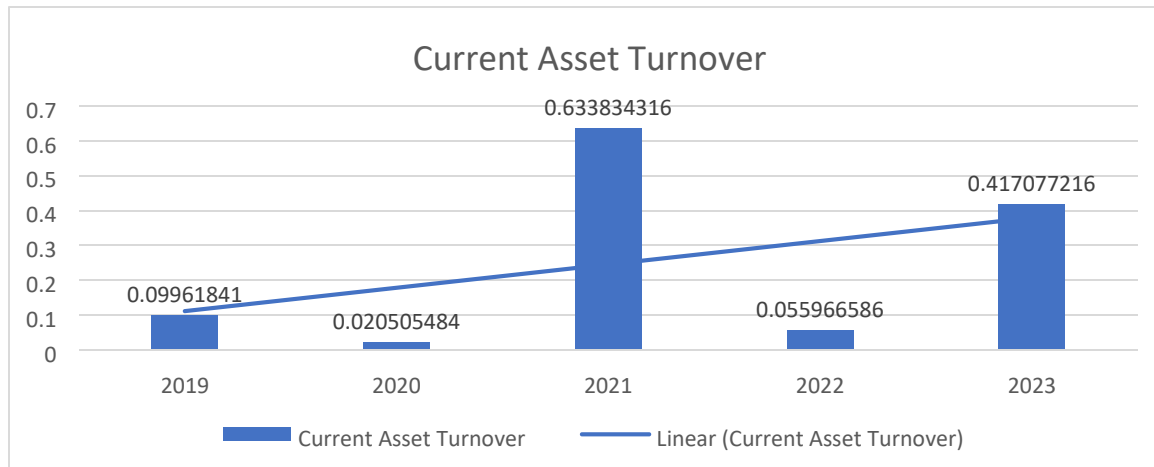
Interpretation:

Though 1.5 is a standard ratio but higher ratios of ATL is 0.63 that generally indicate efficient use of assets, meaning the company is generating significant sales from its assets and 0.2 is lower ratios that shows inefficiency in utilizing assets, possibly due to overinvestment in fixed assets or underutilization.

II. Current Asset Turnover

Current Asset Turnover = Net sales / Current Asset

Year	2019	2020	2021	2022	2023
Current Asset Turnover	0.099	0.02	0.63	0.05	0.41



Interpretation:

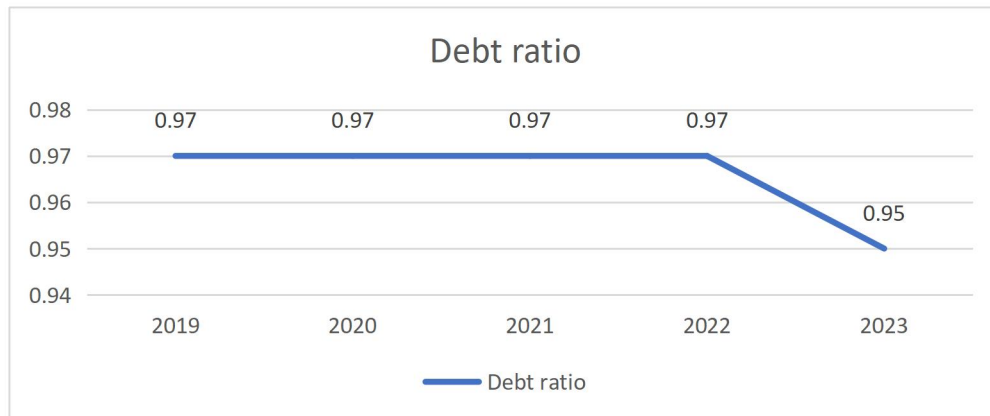
In 2021 ATL current asset turnover ratio is 0.6338 it suggests that the company is generating more sales per unit of current assets. Effectively utilizes its current asset and it converts receivables and inventory into cash quickly. But in 2022 it decreased again almost same as 2019 and 2020 it suggest that the lowering turnover ratio could be the result of not sufficient receivables collection, overstocked inventory, or sales declining. By 2023 it has sufficient receivables collection cause the company generates 0.4170 sales per unit current asset of 1,434,854,214. Source: (Acme Technologies-2019 to 2023)

4.3 Solvency or leverage Ratio

Debt Ratio

Debt Ratio = Total Liabilities / Total Assets

Year	2019	2020	2021	2022	2023
Debt Ratio	0.97	0.97	0.97	0.97	0.95



Interpretation: 97% of the business's assets were financed by debt in 2022, according to a debt ratio of 0.97. This is extraordinarily high and suggests that the company is heavily reliant on debt. The fact that an organization depends on borrowing for financing its operations and investments, this could be a warning of serious risks to its finances.

Although it's still high, the company's debt ratio of 0.95 in 2023 is an improvement, corresponding to that 95% of its assets have been supported by debt. The ratio's drop signifies the company has taken action to minimize its debt pressure, whether through debt repayment or asset growth, even though this continues to be recognized as high leverage. Source: (Acme Technologies-2019 to 2023)

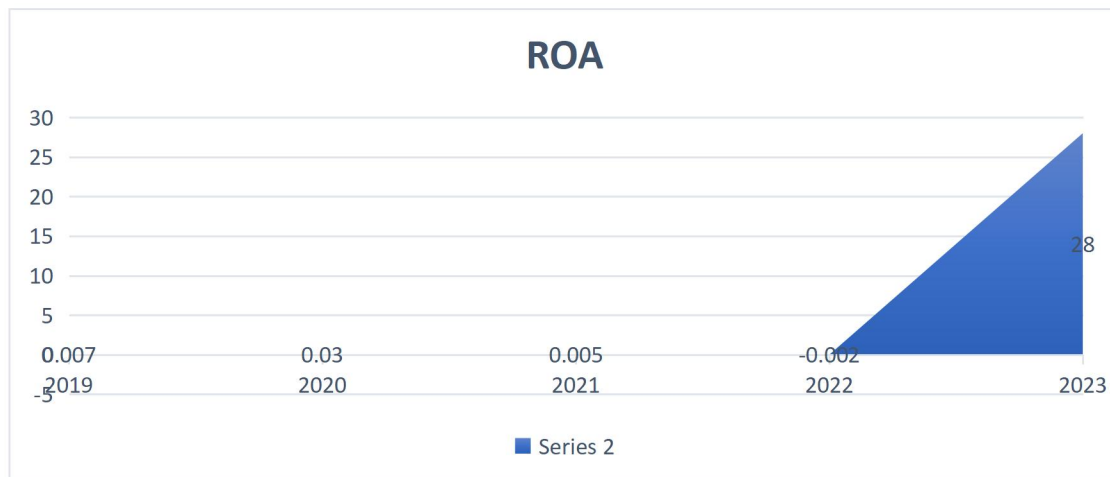
4.4 Profitability Ratio

4.4.1 Return on Asset:

Return on Asset (ROA) is a financial ratio that shows the percentage of profit of a company earns in relation to its overall resources.

$$\text{ROA} = \text{Net Income} / \text{Total Asset}$$

Year	2019	2020	2021	2022	2023
Return on Asset	0.007	0.03	0.005	-0.002	-0.021



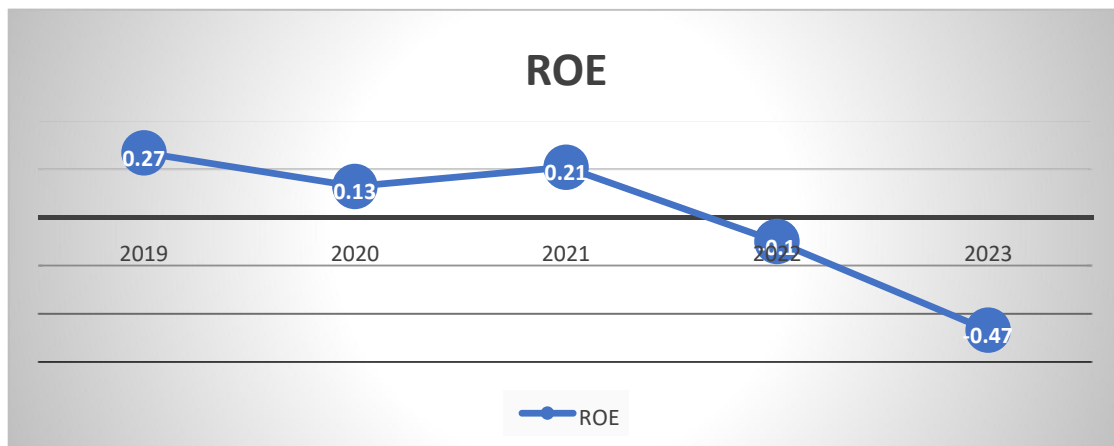
Interpretation:

Positive ROA means it generate a small profit but negative ROA meaning company operating at a loss and failing to generate sufficient profit from its asset. 2019 & 2021 are the better financial performance compared to another years. Source: (Acme Technologies-2019 to 2023)

4.4.2 Return on Equity:

ROE = Net Income / Shareholders' Equity

Year	2019	2020	2021	2022	2023
ROE	0.27	0.130	0.216	-0.106	-0.471



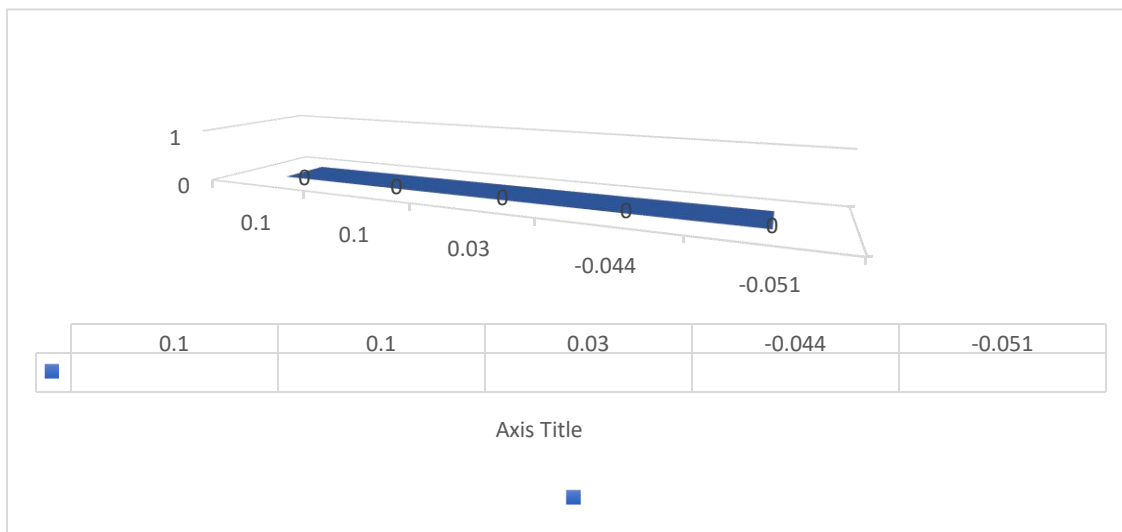
Interpretation: In 2019, 2020, 2021, 2022 & 2023 ROE is 0.27 (20%), 0.13 (10%), 0.2 (20%), -0.1(-10%) & -0.47 (-40%) accordingly. 20% is considered good condition for that company in 2019, it shows company generate profit from shareholder's equity efficiently. In 2020 10% is

moderate but -10 % by 2022 is bad as well as -20 % showing very bad condition or poor financial performance. Source: (Acme Technologies-2019 to 2023)

4.4.3 Net Profit Margin

Net Profit Margin: Net Income after Taxes / Total Operating Revenues

Year	2019	2020	2021	2022	2023
Net Profit Margin	0.074	0.139	0.036	-0.044	-0.051



Interpretation: The ratio is increasing from 2019 to 2023. In 2019 it was 0.07 which was increased by 2020 after that it continuously decreased from 2021 to 2023. Negative margins are in 2022 & 2023 which is bad for the company as well as positive margins are good but the best profit margin year is 2020 cause it suggest the highest positive value indicating strong profitability. Source: (Acme Technologies-2019 to 2023)

3.4 Common size of Income Statement

Year	2019 %	2020 %	2021 %	2022 %	2023 %
Revenue from construction services	100	100	28.91	39.97	22.2
Revenue from sale of apartments	-	-	71.084	60.02	77.8
Cost of construction services and sales of apartments	84	69.5	-92.0	-87	91.5
Gross Profit	15	30.5	7.97	12.20	-8.5
Operating expense	4.9	7.9	-2.8	-15.6	-5.9
Operating profit	10.9	22.5	7.16	5.96	7.2
Net profit before tax	10.9	20.7	5.24	-6.46	-7.1
Net profit after tax	7.4	13.9	3.6	-4.4	-5.1



CHAPTER-5

FINDINGS, RECOMMENDATIONS AND

CONCLUSION

4.1 Findings:

After the performance analysis of Acme Technologies Ltd. From 2019 to 2023 as well as during my internship period experiment following problems are recognized:

1. The current ratio of Acme Technologies is 1.04, indicating a marginally healthy position in 2021 and 2023, but an unhealthy situation in other years.
2. The quick ratio of 1.03 in 2023 suggests improved liquidity, as the company utilized liquid assets more during this period.
3. The company's poor cash position indicates limited cash flows.
4. The Total Asset Turnover ratio in 2023 shows significant sales generation, while the Current Asset Turnover indicates improved operational efficiency, although it still falls short of the standard ratio.
5. The debt ratio decreased from 0.97 to 0.95 in 2022-2023, showing modest improvement. The company remains highly leveraged, and managing debt levels and increasing equity can reduce financial risk.
6. The Return on Assets in 2023 is -0.0213, a negative sign. The company performed well in 2019 and 2021, but the Return on Equity in 2022 shows a poor performance with a -20% ratio.
7. The Net Profit Margin of 0.074 is positive, indicating the company is converting sales into profit. However, the negative margin of -0.05 is concerning, signaling unprofitability.

4.2 Recommendations:

1. **Enhance Liquidity Position:** Increase liquid assets and optimize working capital management to improve current and quick ratios.
2. **Improve Cash Flow Management:** Strengthen cash flow forecasting and explore better credit terms to address cash flow limitations.
3. **Optimize Operational Efficiency:** Focus on improving asset utilization and operational processes to raise efficiency ratios.
4. **Manage Leverage Effectively:** Reduce debt reliance and increase equity to lower financial risk and improve solvency.
5. **Focus on Profitability:** Control costs and invest in high-return projects to improve return on assets and equity.
6. **Increase Net Profit Margin:** Boost sales and improve cost management to improve the company's net profit margin.
7. **Strengthen Financial Planning and Analysis:** Regularly review financial performance and adjust strategies to ensure profitability and growth.

4.3 Conclusion:

In conclusion, my internship experience at this company has been both valuable and insightful, serving as an essential component of my BBA program at Daffodil International University. Although the duration of the internship was short, it provided me with a deeper understanding of the practical applications of my academic knowledge and gave me an opportunity to explore potential career paths. I have gained a wealth of knowledge about organizational dynamics, business operations, and professional growth, which will undoubtedly aid me in my future endeavors. I am grateful for the opportunity to apply what I have learned in a real-world setting and confident that this experience will significantly contribute to my professional development. The skills and insights acquired during this internship will continue to guide me as I pursue my career and further studies.

4.3 References:

1. Acme Technologies Ltd. (n.d.). Website of Acme Technologies Ltd. Retrieved January 14, 2025, from www.acmetechltd.com
2. Annual Report. (2019- 2023). Financial report from 2019 to 2023 of Acme Technologies Ltd.

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